

RAND Cheat Sheet



Atlantic Region
Région de l'Atlantique

Here are some common remarks from RAND members and responses you can use when working on reducing RANDES in your constituent body.

You can begin the conversation with ...while union dues are being deducted from your pay, our recent membership listing indicates you have not yet signed a PIPSC membership card. To become a signed member and request a membership card go to <https://pipsc.ca/member-tools/application>.



For more information on member benefits, please go to www.pipsc.ca. Check out the Atlantic Facebook page: PIPSC Atlantic Members

We have all the protections we need, so what is the union's role?

When it comes to worker protection, the union's role is important. Although there are many laws regarding workers' rights there are always disputes. The union provides representation and resources to defend your rights. As a unionized worker you have access the negotiation process to bargain salaries and other rights. On average unionized employees earn a better salary than non-unionized employees.

Union let me down!

We apologize for your past experience. PIPSC aims to provide a positive experience for all members by providing top notch representational services, knowledgeable accessible staff, comprehensive online resources and valuable offers through our Service Plus program.

Unions and union officials are only in it for personal power and gain!

Let's be honest, there will always be people who place their self-interests ahead of everyone else. However, think about all the times you've gone shopping, out to eat or out to an event. 99% of the time you've had good interactions with motivated, hard-working employees. With PIPSC, the same holds true. The vast majority are in it for YOU because we are truly Better Together!

What does PIPSC do for you?

- Collective bargaining
- Employee representation
- Our voice in parliament
- Competitive salary and benefits
- Enhancements to leave (sick, family, domestic abuse survivors)
- Pensions
- And much more

These provisions aren't given to us they have been bargained and negotiated for the better of all of our members. That's how unions truly operate.

Why not? You're paying anyway.

Why not sign the PIPSC membership card? By signing the membership card you will get even more benefits than just union representation. Two of the major benefits are:

- You will have the right to vote on union business such as election of union officials, negotiation issues and ratification of your collective agreement.
- ServicePlus – a benefits program that gives members access to preferential rates, discounts and savings on various products and services. For example: discount rates on home and auto insurance, life insurance, VIA Rail, WestJet, Marriot, Park'N Fly, Marks Work Warehouse, Budget Car Rentals and lots more.