

DND HALIFAX BRANCH EXECUTIVE MEETING Oct 1/2020
VIRTUAL MEETING VIA ZOOM
MINUTES AND ACTIONS OF THE MEETING
MEETING CALLED TO ORDER: 6:35 PM

WELCOME & INTRODUCTIONS:

Present: Everett Scott – President, Jenn Cantwell - Vice-President, Kevin Jack – Treasurer, Paul Smith – Secretary, Don Eldershaw, Mounah Zrein, Joe Rossiter, Joe Williams and Eric Thornhill – Members at Large.

1. CALL FOR ADDED AGENDA ITEMS

Everett welcomed everyone to the meeting. Everett then asked if there were any new agenda items. None were put forth.

2. MOTION TO ACCEPT AGENDA

Everett asked for a motion to accept the agenda. Don moved to accept the agenda and Mounah seconded the motion and the agenda was accepted as presented.

3. REVIEW OF MINUTES FROM (June 17th Meeting)

Everett asked if there were any errors or omissions with the minutes. None were put forth.

4. MOTION TO ACCEPT MINUTES

Everett asked for a motion to accept the minutes. Paul moved to accept the minutes and Don seconded the motion and the minutes were accepted.

5. REVIEW OF ACTION ITEMS (Jun 17th meeting)

Everett did discuss the right to refuse work policy with Max Way. However with most people now back to work, no need to send out further direction to members.

Action: Closed.

Joe Williams will follow up on a previous email he sent/received wrt DCC company info.

Action: Joe to send DCC company name info to Pete Josza.

Kevin to send cheque to Everett.

Action: Closed when Everett receives the cheque.

6. FINANCIAL UPDATE

Kevin displayed an updated financial report on the monitor. He mentioned there was only one new item since our last meeting; \$X.XX bank account interest. This monthly interest was not automatically deposited in our branch account and was only resolved when he inquired. He mentioned that other PIPSC branches/groups should check to make sure this hasn't also happened to their bank accounts.

Action: Everett to make other PIPSC organizations aware of this issue.

7. CONSULTATION

Everett mentioned the 14 day notice sent to people to return to their workplace. However some supervisors are asking whether workers could come back earlier. Everett discussed this with Glen Maxwell and this is not proper protocol. Employees can volunteer to come back sooner, but they can't be forced to come back.

Kevin was invited along with other labour groups to a CNPTG (Canadian Naval Personnel Training Group) meeting. It lasted 2.5 hrs and included both coasts. Biggest take from the meeting is that management has confirmed that people can successfully work from home, giving them flexibility if there is another lockdown. Kevin also described some of his recent work experiences, including having his class wear NMM's while he taught.

8. WORK RESUMPTION PLANNING

Everett mentioned that most people have returned to the workplace. BIS will be bringing more people back on Oct 9.

Joe Williams stated that his office is bringing people back for two days a week, with flexibility on which days. As previously mentioned, the Covid shutdown has shown the value of working from home.

9. BRANCH AGM PREPS

Everett commented that our AGM would have to be held via Zoom. We will see how the CS group's AGM goes to learn from their experience. Unsure how we would do anonymous voting. Other items discussed were how long can we possibly delay our AGM (currently Nov 2020) and how to entice members to join the meeting (Gift Cards).

It was also suggested that we should consider sending out a newsletter via email to keep members in the loop.

11. ROUND TABLE

Kevin was told at a WOHSE (Workplace Occupation Health Safety Environment Committee) meeting that the work at home policy may continue for the next year, as long as work continues to be completed.

The meeting adjourned at 7:32 PM.

Next meeting: TBD when PIPSC AGM Resolutions are available to be reviewed.
Location Virtual.

Action Items from Halifax DND Executive Meeting Oct 1/20

Kevin	To send Everett a cheque for \$XX for gift card reimbursement.	ASAP
Joe Williams	To send DCC company name info to Pete Josza.	ASAP
Everett	To make other PIPSC organizations aware of issue with bank account interest being suspended.	ASAP