

DND HALIFAX BRANCH EXECUTIVE MEETING May 28/2020
VIRTUAL MEETING VIA ZOOM
MINUTES AND ACTIONS OF THE MEETING
MEETING CALLED TO ORDER: 7:00 PM

WELCOME & INTRODUCTIONS:

Present: Everett Scott – President, Jenn Cantwell – Vice-President, Kevin Jack – Treasurer, Paul Smith – Secretary, Don Eldershaw, Mounah Zrein, Joe Rossiter, Joe Williams and Christine Dugal – Members at Large. Special Guest: Pete Josza VP National Consultation Team.

1. CALL FOR ADDED AGENDA ITEMS

Everett welcomed everyone to the meeting. With a special guest joining us for the meeting, he asked everyone to introduce themselves, including Pete Josza. Everett then asked if there were any new agenda items. None were put forth.

2. MOTION TO ACCEPT AGENDA

Everett asked for a motion to accept the agenda. Kevin moved to accept the agenda and Joe Rossiter seconded the motion and the agenda was accepted as presented.

3. REVIEW OF MINUTES FROM (Feb 5th Meeting)

Everett asked if there were any errors or omissions with the minutes. None were put forth.

4. MOTION TO ACCEPT MINUTES

Everett asked for a motion to accept the minutes. Christine moved to accept the minutes and Paul seconded the motion and the minutes were accepted.

5. REVIEW OF ACTION ITEMS (Feb 5th meeting)

Action: Jenn to send link to MyGC pay.

Everett was able raise the issue of improving the Public Service Employment Survey to better allow you to voice your opinions adequately at Marlant LMRC.

Action: Closed.

Kevin was not able talk to Max Way about the difficulty the Commandant is replacing a program manager. Job descriptions are very limited and this leads to excluding a lot of Eng's and EL's.

Action: Kevin to discuss situation with Max Way.

All other outstanding action items related to AGM, ARC planning and social events that are no longer required due to COVID-19 restrictions and have been postponed indefinitely.

6. FINANCIAL UPDATE

Kevin brought up an updated Financial report on the shared screen and gave a detailed summary of the changes from the last executive meeting. Right now we have \$XXX.XX. Due to COVID-19 restrictions and holding limited events, Kevin doesn't think we will spend much of our budget this year. Pete mentioned that PIPSC has sent out direction that any meeting shall be less than 50 people and based on historical numbers, this should not impact our AGM. However provincial public health measures will still be need to be followed.

7. CONSULTATION

Everett mentioned that the Base Commander is having weekly communications with unions with focus on preps for return to work inline with provincial regulations.

Executive members described their working situations since Covid 19 restrictions were put in place. Kevin added that he is concerned with the adequacy of social distancing for inside activities, especially when students are coming from other provinces.

Other issues discussed was the suspension of taxable benefit for parking during Covid 19 and whether people working from home are able to be compensated for extra expenses incurred. Childcare situations, people with compromised immunity and availability of NMM were also discussed.

Everett mentioned that base commander replacement has been delayed. New Cdr has an engineering background.

It was mentioned that the National AGM will be a one day online meeting with an abbreviated format. Branch Presidents requested to have the Delegate formula carried over to next year. No decision yet.

8. SOCIAL EVENTS

Nothing new because of Covid-19.

9. WORK RESUMPTION PLANNING

Some units are preparing for people to come back to work. Kevin commented that he finds that he is getting more information from coworkers than management.

Jenn commented that it is important for people to know of the right to refuse work policy if they do not find it is a safe workplace. Pete suggested that we should send emails to members personal accounts with information on the refuse to work policy.

ACTION: Everett to look into sending email to all members.

There was a discussion on the required cleaning for Hangar F in Shearwater,

ACTION: Christine to find out OSH member(s) and/or contacts in Shearwater, Hangar F, who would have an update on what measures are in place to address safety in the workplace for members working in the building and/or those returning to work.

10. REPORT ON NATIONAL ISSUES – Pete Josza

Pete started by talking about his role with PIPSC. He works with Glen Maxwell and typically attends 60 -70 meetings a year. His portfolios include ADMIE, ADMIM, the Army, Canadian Forces Housing Authority and National JOSHE (OSHE) Committee.

He has concerns with the upcoming return to work of personnel, especially wrt FMFCS building configuration. His main concerns relate to offices converted to Office 2.0 and shared spaces such as elevators and bathrooms where social distancing will be challenging. We need feedback from stewards on infractions and serious concerns identified will be escalated up the chain.

He mentioned that grievances were on hold due to not being able to hold meetings.

There was a discussion on Standardized Job Descriptions (SJD). The IT conversion is pushed back by six months. Kevin asked about the lack of SJD for certain positions. Pete agreed that there were not enough good SJD, however there is acknowledgement that there is a shortage and efforts are focused on fixing issue.

Questions were focused on contractors and contracting out. Wrt to contracting out, Pete mentioned that it was harder to fight for groups where there

is not specific language in the collective agreement.

Joe Williams asked about engineering and architecture services contracted out through DCC.

ACTION: Joe Williams to send company name info to Pete.

11. SECRETARY REPLACEMENT

Everett brought up the issue of requiring a new branch secretary. Don said he would consider doing it when Paul stepped down.

12. ROUND TABLE

Nothing.

The meeting adjourned at 8:55 PM.

Next meeting: Wed Jun 18th location Virtual.

Action Items from Halifax DND Executive Meeting May28/20

Jenn	To send link to MyGC pay	ASAP
Kevin	To discuss program manager hiring situation with Max Way.	ASAP
Everett	To look into sending email to all members about right to refuse to work policy.	ASAP
Christine	To find out OSH member(s) and/or contacts in Shearwater, Hangar F, who would have an update on what measures are in place to address safety in the workplace for members working in the building and/or those returning to work.	ASAP
Joe Williams	To send DCC company name info to Pete.	ASAP