



Hi there!

SH members continue to show up for Canadians – even when the employer hasn't shown up for us. Year after year, and time after time, SH members have done their best and have given their all at work. Day after day, they have exceeded their professional standards that enable our employer to meet their mandates to keep Canadians healthy and safe.

**Now it is your turn. Be the employer of choice.** We think it is possible if you hear us out.

The SH bargaining team is meeting with the Treasury Board in early November to exchange proposals and we want to let you know that now more than ever we need:

- Concrete action to recruit and retain our qualified professionals, and to ameliorate pay discrepancies
- To address and ameliorate other discrepancies felt by our SH professionals, including issues related to their professional development, and licensing requirements
- A better balance between the professional and personal lives of our members.

These are only a few of many important points that will be discussed during the proposal exchange and during bargaining.

Stay tuned and learn more about what this round of bargaining means to SH members.

Sincerely,

SH members, on behalf of the SH Bargaining Team

Your managers name: \_\_\_\_\_

Your name: \_\_\_\_\_