

# DO BETTER

## Central Bargaining Wins

### Vote Yes!

We are celebrating big wins at the central bargaining table! Join members across Canada and vote YES to ratify your group's new collective agreement and secure the central and group-specific wins. Some groups have tentative agreements now and others continue their important work at the bargaining table.

### Major Central Bargaining wins:

- A base wage increase of 7% for all groups over the next 4 years — in addition to the wage increase negotiated at your group's table.
- Parental leave top-up expanded by five weeks when both parents work for the federal public service
- A historic win of 10 paid days of leave for survivors and victims of domestic violence
- Each member with a signed contract will receive a \$400 compensation for the extended implementation of this new contract
- Language on harassment that for the first time in the Canadian Public service enshrines the right of a worker to a workplace free of harassment and violence
- PIPSC collaboration with the Treasury Board to replace Phoenix is secured
- Members returning to work from parental leave will no longer be obligated to repay top-up if they move between departments and agencies for a new role
- If you are owed retroactive pay and you do not receive it within 180 days compensation of \$50 will be awarded on day 181 and again every 90 days to a maximum of \$450

### Vote YES to secure these wins.

When you vote YES to your group's new contract these central bargaining wins are included.

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We give our best. We deserve your best.  
Information on your group-specific negotiations at [pipsc.ca/groups](https://pipsc.ca/groups).

