

Royal Canadian Mounted Police
Commissioner



Gendarmerie royale du Canada
Commissaire

Guided by Integrity, Honesty, Professionalism, Compassion, Respect and Accountability

Les valeurs de la GRC reposent sur l'intégrité, l'honnêteté,
le professionnalisme, la compassion, le respect et la responsabilisation

Ms. Debi Daviau
President
Professional Institute of the Public Service of Canada
250 Tremblay Road
Ottawa, Ontario
K1G 3J8

APR 13 2021

Dear Ms. Daviau:

Thank you for your correspondence of April 9, 2021, regarding the collective agreement implementation and retroactive salary adjustments for Royal Canadian Mounted Police (RCMP) civilian members (CMs) in the CP classification pay matched to public servants in the CS classification.

The signing of the collective agreement between the Professional Institute of the Public Service of Canada and the Treasury Board on February 26, 2021, provides for an implementation period of 180 days after signature for salary adjustments and retroactive payments commencing from December 22, 2018.

Timely and accurate payment processing for all RCMP employees is a priority. As you note, CMs received their new rate of pay effective March 25, 2021, in advance of their public service counterparts, who are scheduled to receive it effective April 14, 2021. In addition, CMs are currently scheduled to receive their retroactive salary payments on July 28, 2021, almost one month before the August 25, 2021, implementation end date.

The RCMP member pay system does not have automated mass retroactive payment processing and relies on manual intervention for all of its retroactive payment processing. RCMP National Pay Operations is prioritizing the implementation of all collective agreements and retroactive salary adjustments, and processing will be done as expeditiously as possible.

Kindest regards,

A handwritten signature in blue ink that reads 'B Lucki'.

Brenda Lucki
Commissioner

Ottawa, Ontario
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