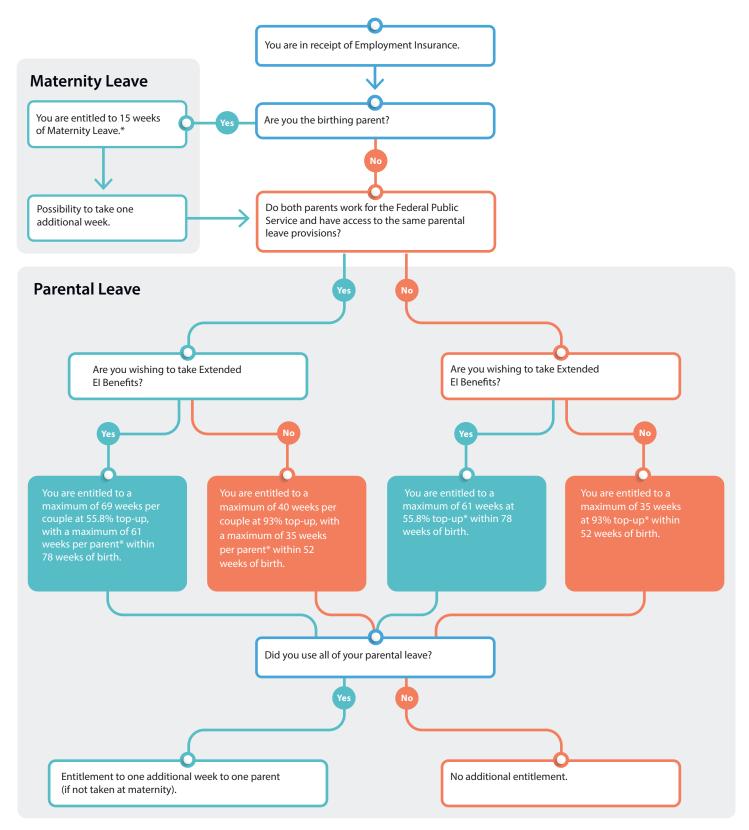
El Physical Birth

Please use this process map in conjunction with reading the leave provisions in your collective agreement.



^{*} Following a one week waiting period topped up at 93% for maternity leave, and standard parental leave. Topped up at 55.8% for extended parental leave.