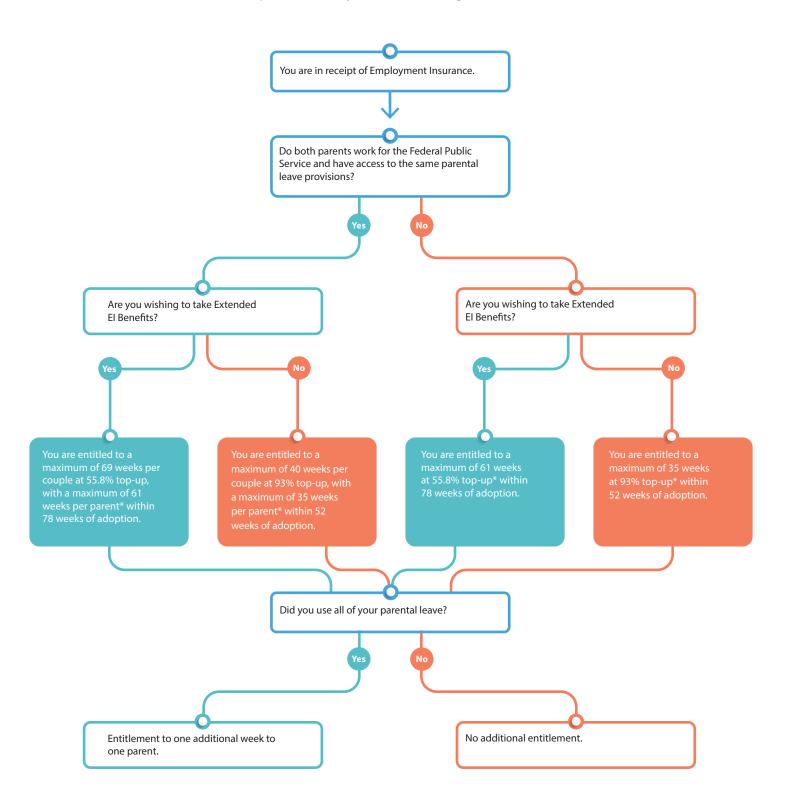
## El Adoption

Please use this process map in conjunction with reading the leave provisions in your collective agreement.



<sup>\*</sup> Following a one week waiting period topped up at 93% for standard leave, and 55.8% for extended leave.